

FOI number: **HBC_FOI_20210028**
Date FOI Received: **18/01/2021**
Department: **Finance**
Title: **Trade Union Subscriptions**
Description: **Trade Union Subscriptions and payroll**

Request: (As Redacted sent by requestor)

Some employers deduct subscriptions for trade union members directly out of their wages of employees who are trade union members, via the payroll. The employer then gives these payments to the trade union. Sometimes this arrangement is called the 'check-off'.

Please advise:

1. Do you have this arrangement in place for any of your workforce?
2. What charge (if any) do you make to trade unions for collecting subscriptions on their behalf?
3. What plans (if any) do you have to review your arrangements for collecting subscriptions? Do any such plans including charging trade unions for this service? Alternatively, do they include ending the arrangement altogether and leaving the trade unions to collect their own subscriptions?

Response: (Response as Redacted sent by service)

1. Hertsmere has payroll arrangements available to employees to deduct trade union subscriptions from employees who are trade union members.
2. The council does not charge trade unions for providing this service.
3. There are no plans to change the current arrangement.

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office
Wycliffe House, Water Lane
Wilmslow
Cheshire SK9 5AF
Telephone: 01625 545700
Website: www.informationcommissioner.gov.uk

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards
Information Services