

FOI number: **HBC\_FOI\_20200519**  
Date FOI Received: **8/09/2020**  
Department: **Human Resources**  
Title: **Automated Recruitment**  
Description: **Artificial intelligence used in recruitment**

**Request: (As Redacted sent by requestor)**

1. Does your council currently deploy programmes which use artificial intelligence, machine learning or predictive analytics for the purpose of recruitment in any area of council work? If yes:

- a. Please specify the programme(s) used and the provider/manufacturer/developer.
- b. What area(s) of council work are these systems being used for?
- c. How long have they been in use? How long are they planned to be in use for?

If no:

2. Does your council have any plans to deploy programmes which use artificial intelligence, machine learning or predictive analytics for the purpose of recruitment in future? Please state when this might be and provide any supporting materials.

**Response: (Response as Redacted sent by service)**

1. Does your council currently deploy programmes which use artificial intelligence, machine learning or predictive analytics for the purpose of recruitment in any area of council work? If yes: **No**

- a. Please specify the programme(s) used and the provider/manufacturer/developer.
- b. What area(s) of council work are these systems being used for?
- c. How long have they been in use? How long are they planned to be in use for?

If no:

2. Does your council have any plans to deploy programmes which use artificial intelligence, machine learning or predictive analytics for the purpose of recruitment in future? Please state when this might be and provide any supporting materials. **No**

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office  
Wycliffe House, Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards  
Information Services