

FOI number: **HBC\_FOI\_20200704**  
Date FOI Received: **4/12/2020**  
Department: **Human Resources**  
Title: **Industrial Action 2020 and earlier**  
Description: **Industrial Actions by employees**

**Request: (As Redacted sent by requestor)**

- The number of incidents of industrial action taken by employees of the Council, in days, during the year 2020 to date, 2019 and as many years for which records are available.
- The number of man-hours lost to industrial action by employees of the Council during the year 2020 to date, 2019 and as many years for which records are available.

**Response: (Response as Redacted sent by service)**

Please be advised that the answer is none for 2019 and 2020 and we have not kept records pertaining to earlier years.

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office

Wycliffe House, Water Lane

Wilmslow

Cheshire SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards  
Information Services