

FOI number: **HBC\_FOI\_20200698**  
Date FOI Received: **4/12/2020**  
Department: **Human Resources**  
Title: **Union Facility Time**  
Description: **Trade union representatives and facility time**

**Request: (As Redacted sent by requestor)**

1. The total number (absolute number and full time equivalent) of local authority staff who are trade union representatives.
2. The total number (absolute number and full time equivalent) of trade union representatives who spend at least 50 per cent of their time on union duties
3. The names of all trade unions represented in the local authority.
4. A basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary).
5. A basic estimate of spending on unions as a percentage of the local authorities total pay bill (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary divided by the total pay bill).

Please can you provide all information for the financial year 2019-20, and where possible for the year 2020-21

**Response: (Response as Redacted sent by service)**

1. The total number (absolute number and full time equivalent) of local authority staff who are trade union representatives. **None**
2. The total number (absolute number and full time equivalent) of trade union representatives who spend at least 50 per cent of their time on union duties. **None**
3. The names of all trade unions represented in the local authority. **Unison**
4. A basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary). **None**
5. A basic estimate of spending on unions as a percentage of the local authorities total pay bill (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary divided by the total pay bill). **None**

Please can you provide all information for the financial year 2019-20, and where possible for the year 2020-21. **Same information as above.**

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office

Wycliffe House, Water Lane

Wilmslow

Cheshire SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards  
Information Services